



## METROPOLITAN COUNCIL

Member of Council

**JOSH STITES**  
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Chairman William H. Farmer and Members  
Metropolitan Government Civil Service Commission  
222 Third Avenue North, Suite 163  
Nashville, TN. 37201

Dear Chairman Farmer and Members:

I represent Metro Council District 13 which covers the airport and the northern portion of Percy Priest Lake. I would like to thank you for your service on the Civil Service Commission. I know it can often be a thankless job and I applaud you for giving your time to serve our city.

Our Nashville fire fighters and police who respond to emergencies should also be thanked for serving our city. These employees are our first responders when tragedy strikes. If it is a car accident where they are using the Jaws of Life, a house fire where they are disregarding human nature and running into a fire, a medical emergency, or a terrorist attack, they are the first ones on the scene and our first line of protection to our citizens. We ask police and fire fighters to do a lot.

It is my belief that IOD should not be cut for fire fighters or police who are responding to emergency situations. Their knowing that Nashville backs them 100% should they be injured is critical for them to do their jobs. Offering the same IOD cuts to emergency responders as we do to our civilian workers does not seem equitable to me. The work that our emergency responders do is much more physically strenuous and, as such, our IOD policy should reflect this fact.

I would support a change in the IOD policy for all Metro departments, excluding our fire suppression units and police. The minor savings to the city are not, in my view, worth the costs. Our emergency responders need to know that if they are injured while risking their life and limb, that the city has their back. As a Metro Councilmember, I appreciate your efforts to consider ways that our government can become more efficient and operate in a more cost conscience manner; however, it is my belief that seeking this result on the backs of emergency responders is not the best route.

Thank you again for your service to this city that we love and please do not hesitate to call on me if I can be of assistance to you or the Commission.

Respectfully,

Josh Stites  
Councilman, District 13